

Day 1 – 17 January, 2023

11:00 - 11:30 Embracing safety & health culture

- The impact of an effective safety culture on achieving good safety management
- The importance of human factors
- The business benefits of sustaining an effective safety culture
- The main Challenges of creating a Safety Culture
- Recommendation

Speaker:

Mohamed Abd El Salam, HSE Consultant, Consolidated Contractors International Company

11:30 – 12:00 Project Management in HSE

Speaker:

Dr. Hani Hossni, EHS Department Director, Tadweer

12:00 – 12:30 Transforming the function of construction HSE into SHSE (Sustainability, Health, Safety & Environment): What should HSE leaders know about sustainability in the built environment?

Speaker:

Azmi S. Aboulhoda, Managing Director, EMergy

12:30 – 13:00 Dubai Municipality's efforts and insuring health and safety in the Emirate of Dubai

Speaker:

Eng. Mohamed Abdulla Al Marzooqi, Head of Accident Investigations team – Health & Safety Department, Dubai Municipality

13:00 - 13:30 ESG and the role of HSE Professional

Speaker:

Dr Abhilash Raghavan, Corporate Health Safety Environment & ESG Management, Confidential

13:30 – 14:00 HSE roles and responsibilities of various parties in a project

- HSE roles and responsibilities of all concerned parties to prevent incidents and enhance production in a project.
- Roles of HSE professionals.
- HSE roles of production and maintenance teams/individuals

Speaker:

Said Ebrik, OHS Consultant, United Arab Emirates

14:00 – 14:30 Strategies for achieving safety best practices in project management

Understanding the hazards and risks during project execution





- Common causes of fatalities in projects
- Conducting effective risk assessment in projects
- The role of structures in projects management to ensure zero-incidents

Speaker:

Eng. (Dr.) Emmanuel Uwalaka, Masse, Mosha, Executive Director – Africa & Middle East Region, Occupational Safety and Health Association (OSHAssociation)

14:30 - 15:00 Community/Public Health and Safety

- Fire & Life Safety systems availability & maintenance.
- Emergency preparedness & response.
- Water testing / Quality & Monitoring process.
- General H&S for the Buildings & Communities

Speaker:

Ihab Al Bairam, Senior Director HSE & Quality, LOAMS / DAMAC Group

15:00 - 15:30 Impact of Enterprise risk management (ERM) in today's business environment

Speaker:

Isaac Ochulor, QHSE Engineer & Advisor (Corporate), SMGT Middle East

15:30 – 16:00 An understanding of the Safety Purchase Process and Limitations with reference to developing markets - concepts and misconceptions

- Limitations in terms of Legal Framework & process challenges
- Examples of incidents in Pakistan occurring due to the lack of framework for Safety PPE selection
- Examples of why even the best-practicing fall prey when in operating in this framework
- The hazards and the great opportunities for any serious players/countries wanting to invest in the HSE segment

Speaker:

Shabbir Halai, Chief Executive Officer, S. Halai Enterprises

Day 2 - 18 January, 2023



NEBOSH DAY

11:00 - 11:05 Welcome Address

11.05 - 11.40 Safety Leadership: What is world-class safety leadership and how do you achieve it?

Leadership is an action, not a position. While leaders exist at every level in an organisation, it is the senior management team that defines the direction and sets the tone. Their words, actions and behaviours will positively or negatively influence the safety performance of the organisation they are leading. However, delivering a superior safety performance requires not just leadership from the top, but also engaged employees throughout the organisation. Employees need to feel safe, valued and cared for. How engaged an employee feels will ultimately determine how safe an organisation really is. When you combine visible motivated senior management and highly engaged employees, you will deliver world-class safety leadership.

Speaker:

Jim Andrews, Group Head of Health, Safety and Environment, Petrofac

11.45 – 12.20 Governance and Leadership in HSE

Based on two international publications, this session focuses on the effective leadership and governance of HSE matters within organizations and how top management in high-risk industries can create high-reliability organizations. While they may not be involved in the day-to-day management of a company, board members influence the tone and safety culture of an organization by the strategy and policies they approve, through the questions they ask and by holding management to account for effective implementation. They need to work also with the Executive Leadership Team who in turn work with other asset and functional leaders to drive an effective HSE culture.

The Governance of Health and Safety provides the framework for the board's commitment to health and safety, the standards to be achieved, and the resources to implement, monitor and report on health and safety matters. The presentation will also talk about the recently approved UAE Standard "Occupational Health and Safety Management – Governance and Leadership Top Management requirements for UAE.S ISO 45001:2019" UAE.S 5052:2022.

Speaker:

Dr Waddah S Ghanem Al Hashmi, Hon. Chairman – Energy Institute Middle East | Chairman – Federal Occupational Health and Safety Committee, UAE

12.25 – 13.00 Social and technical paradigms in safety leadership

In this presentation, the presenter will consider the impact different leadership constructs have on safety performance within safety-critical organisations.

Speaker:

Salman Dawood Abdulla, Executive Vice President, HSSEQ and Business Transformation, EGA

13.05 – 13:40 Managing HSE for Mega Projects

As Executive Director of HSEQ for NEOM, Dr Rob Cooling is charged with protecting the safety, health and well-being of the workforce across one of the world's largest construction projects and a development that is growing exponentially. Prior to joining NEOM, Rob successfully completed a five-year tenure as Vice President of HSEQ at Expo 2020 Dubai. In this session, Rob will share some of the insights gained from these and other roles in the region, to explain how you can effectively manage Health & Safety for Mega Projects.

Speaker:

Dr Rob Cooling, Executive Director of HSEQ, NEOM

14.15 - 15.05 Panel discussion: The changing role of the HSE Practitioner

This session will consider how the HSE practitioner role is changing, and why. The last decade has been a period of significant organizational change driven by legislation, best practices and organizational restructuring to name a few! The role of HSE practitioner has changed too with other disciplines including security, sustainability and ESG, business continuity and enterprise risk now being common features. This evolution has had an impact on development plans for many whose experiences in these new areas of responsibility may be limited. It is clear that HSE practitioner roles are not uniform. Some are very technical in their focus, while others are more concerned with providing safety leadership and business reporting. The panel will consider the benefits and challenges this evolution brings, always remembering that the primary focus of all HSE practitioners is to prevent incidents by managing the real risks faced.

Moderator:

Dr Waddah Ghanem Al Hashmi, Chairman, Professional Engineering Chapter, UAE Society of Engineers

Panelists:

- Jim Andrews, Group Head of Health, Safety and Environment, Petrofac
- Rob Cooling, Executive Director of HSEQ, NEOM
- Salman Dawood Abdulla, Executive Vice President, HSSEQ and Business Transformation, EGA

15:10 – 15:45 Psychosocial risks: What are they and how do they contribute to sustainability?

As organisations attempt to rebuild after the COVID-19 pandemic, to both capitalize on new opportunities and build resilience to future shocks, it is important to reflect on the importance of psychosocial risks. Developing multilevel resilience to optimise stress levels and approach change in a structured way builds trust and contributes to high-performing teams. The commitment of an organisation to ensuring decent work conditions, health and well-being not only sends a powerful message to shareholders and stakeholders, including employees, but it also contributes to sustainability.

Speaker:

Dee Arp, Chief Operating Officer, NEBOSH

15.50 – 16:25 Panel discussion: What part should OSH professionals play in the creation of a socially sustainable business?

The United Nations recognise that social sustainability is about identifying and managing business impacts, both positive and negative, on people. This perfectly aligns with occupational health and safety which is concerned with creating and delivering standards within an OHS management system that keep people safe and healthy. Organisations that are committed to sustainability, are increasingly aligning their corporate strategies to the United Nation's Sustainable Development Goals (SDGs) and recognising the role that the OSH profession can play in an organisation's sustainability journey.

Moderator:

Fergus Kaye - Director of Learning Partner Quality, NEBOSH



Panelists:

- Dr Waddah Ghanem Al Hashmi Chairman, Professional Engineering Chapter, UAE Society of Engineers
- Dee Arp Chief Operating Officer, NEBOSH

16:25 - 16:30 Closing remarks